



PRESBYTERIAN COMMUNITIES AND SERVICES

Presbyterian Communities and Services (PC&S) complies with applicable state and Federal civil rights laws and does not discriminate in any of its activities on the basis of race, color, national origin, age, sexual orientation, gender identity, disability, or sex.

PC&S:

- Provides free aids and services in a timely manner to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services in a timely manner to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services or other assistance, contact the Corporate Compliance Officer at the PC&S Office, 12467 Merit Drive Dallas, Texas 75251, by phone 214-413-1566, fax to 214-413-1599, or by email to mrichardson@prescs.org.

If you believe that PC&S has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the PC&S Corporate Compliance Office, in person or by mail at 12467 Merit Drive Dallas, Texas 75251, by phone 214-413-1566, fax to 214-413-1599, or by email to mrichardson@prescs.org.

If you need help filing a grievance, the PC&S Corporate Compliance Office is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 214-413-1566.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 214-413-1566.

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 214-413-1566.

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 214-413-1566.

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 214-413-1566.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 214-413-1566.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 214-413-1566 번으로 전화해 주십시오.

Ige nti: O buru na asu lbo asusu, enyemaka diri gi site na call 214-413-1566
AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 214-413-1566.

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك (رقم هاتف الصم والبكم: 214-413-1566 بالمجان. اتصل برقم

کی مدد کی زبان کو آپ تو ہیں، بولتے اردو آپ اگر: خبردار کال - بین دستیاب میں مفت خدمات 214-413-1566.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 214-413-1566.

ध्यान द: यदि आप हिंदी बोलते हैं तो आपको ललए मु त में सहायता सेवाएं उपलब्ध हैं। 214-413-1566.

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 214-413-1566.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 214-413-1566.

ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយភាសាខ្មែរ, សេវាជំនួយ វិជ្ជកភាសា ដោយមិនគិត ល គឺអាចមានសំរាប់ប្រើ អ្នក។ ចូរ ទូរស័ព្ទ 214-413-1566.